



HUMAN CAPITAL DEVELOPMENT CENTRE, OU

PLACEMENT NOTICE

Ltr No/HCDC/PLCNT/ 06

Dt: March 12, 2022

Career Opportunities at M/s. Episource

Last date for Registration: March 19, 2022

About the Company:

Episource is a leading US based healthcare services company providing " Risk Adjustment Services" for Insurance providers across US. It has devoted more than a decade in building products for health care providers to measure business outcomes. As one of the leading companies in the domain, they have helped numerous clients optimize their medical records, data, analytics to enable better documentation of records with chronic diseases. It is growing globally and increasing its headcount in India exponentially.

Who are eligible to apply?

1. B.Sc or M.Sc in Biotechnology/Genetics/Microbiology/Nutrition/BioChemistry/Zoology
2. B.Tech /BE or M.Tech/ME in Biomedical Engineering
3. B.Pharmacy/M.Pharmacy

Job Nature: Medical Coding

Batch: 2015/ 2016/2017/2018/2019/2020/2021/2022 batch

CTC: 3- 4 LPA

Screening Process:

1. Comprehension test - MCQ
2. Technical Session
3. HR Discussion

How to apply?

<https://forms.gle/NFnemdjJwTAgU2WP8>

Sd/-
DIRECTOR

Episource is a leading US based healthcare services company providing ‘Risk Adjustment Services’ for Insurance providers across the United States. Established in 2004 in Chennai, Episource currently has around 4000 employees spread across California, Florida, Philippines and India (Chennai, Mumbai & Vijayawada), with an Integrated Onshore/Offshore Global Delivery Model. As part of our expansion plan across US we have expanded our capabilities by acquiring Peak solutions based out of Florida, US.

Episource has devoted more than a decade in building products for healthcare providers to measure business outcomes. As one of the leading companies in the domain, we have helped numerous clients optimize their medical records, data, analytics to enable better documentation of records with chronic diseases.

Episource is growing globally and we are looking at increasing our headcount in India Exponentially.

Accreditations & Certifications

- Certified with HIPAA, HITRUST & ISO 27001:2013 Certified
- International Corporate Member of AAPC and AHIMA ICD-10
- Consistently featuring in the top 100 list of fastest growing privately held enterprises in the US

WHY CHOOSE EPISOURCE!

Learning & Development Opportunities	Performance Based & Other Incentives
Process / On the Job Trainings	Weekly Awards
Behavioral Trainings	Team Awards
Mentoring Programs	Long Service Awards
AAPC Certifications	Annual Awards
Culture & Work	Allowances
Flexible Working Hours	Night Shift Allowances
People Friendly Policies	Weekend Allowances
Seasonal Employee Gifts	Extension Allowance
Programs to Foster Work Life Balance	Project / Sweep Allowances
Fun Filled Work Atmosphere	Referral Bonuses

Salient Features

Compensation – Industry best salary & incentives
(Salary + Incentive) Range – 3 to 4 LPA for trainees

Allowances – Performance based incentives, encouraging a merit-based culture

Training Sponsorship – To foster learning, we provide sponsorship for certifications & training programs

Mediclaime Benefits – We care for our employees and their families from Day 1 of joining us which includes Self + Spouse + Kids + parental coverage

Spectrum of Leaves - Casual, Sick, Privileged & other category leaves with encashment

Hiring & Employment

- Employment – Full Time
- Probation Period – 4 - 6 Months
- Job Nature – Medical Coding (HCC)
- Work Location – Chennai
- Work Shift – General / Night / Rotational shifts
- Work Timings - 09:00 AM – 06:30 PM
- Work Days – Monday to Friday (Sat & Sun Holiday)

Points to Note –

- Our offices are operating with required number of employees and adhering to safety norm as per the Govt regulations
- Offered candidates are expected to report to office to start the training in their respective locations
- On successful completion of training, the candidates will be moved to projects for project-based assignments
- Based on consistent performance long-term WFH shall be considered
- Candidates must adhere to all our processes and ensure to stay in line with organization expectations

Eligible Qualification (Medical science / Life-Science Degree / Diploma - Pls check list of acceptable degrees)

The Criteria's

- Candidates graduated from 2015 can participate in the selection process
- Candidates should have good communication (English) & interpersonal skills
- At the time of interview, candidates should have completed the course & must not have arrears

- Candidates who are selected and join Episource will enter into a 21 months training agreement
- Post the technical training at Episource, candidates will have to undergo a mandatory evaluation & based on the test clearance, they will be moved to production
- No leaves are permitted during the training period

Screening Process

3 Rounds of Interviews -

1. Comprehension Test - MCQ
2. Technical Session – Video call / In-person
3. HR Discussion & Offers – Video call/ In-person

Extensive Career Growth

Progressive and distinct career path shows potential for a trainee raise to junior coder level in less than 6 months and thereon to the level of medical coder in a year.

Career path @ Episource

