

DEPARTMENT OF SOCIOLOGY, OSMANIA UNIVERSITY

SCHEME OF INSTRUCTION & EXAMINATION

M. A. SOCIOLOGY (REGULAR)

CHOICE BASED CREDIT SYSTEM (CBCS) 2016 – 2017

SEMESTER – I

Sl No.	Paper	Paper Title	Scheme of Instruction (Hours per week)	Credits	Scheme of Examination Internal and Semester
1.	Paper-I	Principles of Sociology	5	5	20 + 80 = 100
2.	Paper-II	Classical Sociological Thought	5	5	20 + 80 = 100
3.	Paper-III	Research Methodology-Social Statistics & Computer Applications	5	5	20 + 80 = 100
4.	Elective-I Paper-IV (a) Paper-IV (b)	Industrial Sociology Governance for Development	4	4	20 + 80 = 100
5.	Elective-II Paper-V (a) Paper-V (b) (ID)	Rural and Urban Sociology Modernization, Globalization and Social Change	4	4	20 + 80 = 100
6.		Tutorials / Practical Exercises	2	1	25
TOTAL			25	24	525

* 25 Marks for Practicals, Record & Viva-Voce Examination.

DEPARTMENT OF SOCIOLOGY, OSMANIA UNIVERSITY

SCHEME OF INSTRUCTION & EXAMINATION

M. A. SOCIOLOGY (REGULAR)

CHOICE BASED CREDIT SYSTEM (CBCS) 2016 – 2017

SEMESTER – II

Sl No.	Paper	Paper Title	Scheme of Instruction (Hours per week)	Credits	Scheme of Examination Internal and Semester
1.	Paper-I	Modern Sociological Theories	5	5	20 + 80 = 100
2.	Paper-II	Social Stratification & Social Mobility	5	5	20 + 80 = 100
3.	Paper-III	Qualitative Research and Participatory Learning and Action (PLA) Techniques	5	5	20 + 80 = 100
4.	Elective-I Paper-IV (a) Paper-IV (b)	Social Demography Political Sociology	4	4	20 + 80 = 100
5.	Elective-II Paper-V (a) Paper-V (b) (ID)	Science, Technology and Society Social Issues, Policies and Development	4	4	20 + 80 = 100
6.		Tutorials / Field Work Programme (PLA) & Field Work Report	2	1	25
TOTAL			25	24	525

* 25 Marks for Field Work Report & Viva-Voce Examination.

DEPARTMENT OF SOCIOLOGY, OSMANIA UNIVERSITY

SCHEME OF INSTRUCTION & EXAMINATION

M. A. SOCIOLOGY (REGULAR)

CHOICE BASED CREDIT SYSTEM (CBCS) 2016 – 2017

SEMESTER – III

Sl No.	Paper	Paper Title	Scheme of Instruction (Hours per week)	Credits	Scheme of Examination Internal and Semester
1.	Paper-I	Contemporary Sociological Thinkers	5	5	20 + 80 = 100
2.	Paper-II	Sociology of Development	5	5	20 + 80 = 100
3.	Paper-III	Indian Society: Structure and Change	5	5	20 + 80 = 100
4.	Elective-I Paper-IV (a) Paper-IV (b)	Gender and Society Sociology of Communications & Change	4	4	20 + 80 = 100
5.	Elective-II Paper-V (a) Paper-V (b) (ID)	Civil Society, NGOs and Development Development Management & Research	4	4	20 + 80 = 100
6.		Tutorials / Practicals and Field Work	2	1	25
TOTAL			25	24	525

* 25 Marks for Field Work Report & Viva-Voce Examination.

DEPARTMENT OF SOCIOLOGY, OSMANIA UNIVERSITY

SCHEME OF INSTRUCTION & EXAMINATION

M. A. SOCIOLOGY (REGULAR)

CHOICE BASED CREDIT SYSTEM (CBCS) 2016 – 2017

SEMESTER – IV

Sl No.	Paper	Paper Title	Scheme of Instruction (Hours per week)	Credits	Scheme of Examination Internal and Semester
1.	Paper-I	Sociology of Environment and Sustainable Development	5	5	20 + 80 = 100
2.	Paper-II	Social Movements in India	5	5	20 + 80 = 100
3.	Paper-III	Social Anthropology	5	5	20 + 80 = 100
4.	Elective-I		4	4	20 + 80 = 100
	Paper-IV (a)	Sociology of Health			
	Paper-IV (b)	Theory & Practice of Social Work			
5.	Elective-II		4	4	20 + 80 = 100
	Paper-V (a)	Project Report			
	Paper-V (b) (ID)	Criminology			
6.		Tutorials / Seminar	2	1	25
TOTAL			25	24	525

* 25 Marks for Paper Writing & Presentation.

* Project Report: Report Writing – 70 Marks
Viva-Voce – 30 Marks

SEMESTER – I: PAPER – I

PRINCIPLES OF SOCIOLOGY

- UNIT – I: Sociology: Its Definitions, Nature, Scope, Emergence and Methods. Sociology as Science and its relationship with other Sciences (Social Anthropology, Political Science, Economics, History, Psychology etc). Major Theoretical Perspectives and Basic Orientation of Sociological Theories-Importance, Applications and Research Fields of Sociology.
- UNIT – II: Basic concepts
Society: Its Definitions, Nature, Characteristics, Functions and Theories of its Evolution. Typology of Society: Tribal, Agrarian/Peasant, Rural, Urban, Industrial and Post-Industrial. Society and Individual - Influence of Heredity and Environment on Personality Development – Community – Association – Culture. Social Group: Its Classification and Profounders. Elements of Social Structure and Social System – Role, Status, Values, Norms.
- UNIT – III: Social Interaction: Social Processes – Associative and Disassociative. Socialization: Meaning, Agencies and Significant Theories. Social Institutions: Family, Marriage and Kinship – their Classification, Patterns and Usages.
- UNIT – IV: Social Institutions: Education, Polity and Religion. Economy: Concept of Property, Economic Systems of Simple and Complex Societies - Free Market and Planned Economy. Polity: Power, Authority and Legitimacy – Civil Society - Political Socialization and Modernization; Pressure Groups.
- UNIT – V: Social Stratification and Mobility – Forms and Functions – Caste, Class, Gender and Estate – Theories of Social Stratification. Social Control – Deviance and Conformity– Means and Agencies of Social Control. Social Change – Theories and Factors of Social Change.

References:

- C.N. Shankar Rao Sociology, Chand Publication, New Delhi
- Fulcher James & John Scott. Sociology, Third Ed. OUP, 2007.
- Haralambos & Heald. Sociology: Themes and Perspective, London: Harper Collins, 2006.
- Henslin, Jim. Sociology: A Down to Earth Approach. USA: Pearson, 2009.
- Macdonald, John. Sociology, New Jersey: Prentice Hall. 199
- A. Giddens Sociology, Polity Press
- Bottomore Sociology
- Alex Inkeles What is Sociology?
- Alex Theo Sociology
- Bauman, Zygmunt. Thinking Sociologically, London: Blackwell, 1990.
- Berger, Peter. An Invitation to Sociology - A Humanist Perspective, Harmondsworth: Penguin, 1966.
- Mills, C Wright. The Sociological Imagination, Harmondsworth: Penguin, 1967.
- Nisbet, Robert. The Sociological Tradition, London: Heinemann, 1967.
- Williams, Raymond, Key words, London: Fontana Publications, 1976.

SEMESTER – I: PAPER – II

CLASSICAL SOCIOLOGICAL THINKERS

References:

- Becker Howard and. Barnes, H.E Social Thought from Lore to Science, New York, Dover Publishers.
- Abraham, J.H. Origin and Development of Sociology.
- Bottomore, T.B. Sociology, Introduction
- Martindale, D. Nature and types of Sociological Theory.
- Gouldner, A. The Coming Crisis of Western Sociology
- Kon, I.S. History of Classical Sociology Introduction, Progress Publishers, Moscow, 1979.
- Swingewood, Alan, A. A short History of Sociological Thought, St. Martin Press, New York, 1984.
- Rossides History of Sociological Theory
- Zeitlin, Irving, M. ideology and Development of Sociological Theory Engle Wood Cliffs, N.J. Prentice Hall, 1968.
- Ritzer, George Sociological Theory, McGraw Hill, 1992.
- Bambrough Ranford Essays on Plato and Aristotle Routledge & Kegan Paul, 1965.
- McKeon Richard Introduction to Aristotle
- Freidlander, Paul Plato an Introduction, New York, Bottinoham Foundation, 1950.
- Weber
1. Methodology of Social Sciences
 2. Protestant Ethics and spirit of Capitalism
 3. The theory of Social and Economic Organization.
- Parsons Talcott The Social System
- Marx Das Capital
- Durkheim Emile
1. Education and Society
 2. The Elementary Form of Religious Life.
 3. Division of Labour in Society
 4. The Rules of Sociological Methods.
- Pre- Sociological Theory Plato and Aristotle, Politics, Saint Augustine, City of God, Machialveli, The Prince – Moore, Utopia, Rousseau, The Social Contract, Locke of Civil Government, Mill, on Liberty, Adam Smith, Wealth of Nations, Kant Critique of Practical Reason, Hegel, Philosophy of Right, Saint-Simon, selected writings.

Thorstein Veblen

The Theory of the Leisure Class – conspicuous consumption

Indian society and perspectives

Indological – Gurye, Structural-Functional – Dumont, M. N. Srinivas, SC Dube, Dialectical – D.P. Mukherji, A.R. Desai, Subaltern – Phule, Dr. Babasaheb ambedkar, Periyar, R. Guha, Feminist – Neera Desai, Civil Rights Perspective.

SEMESTER – I: PAPER – III

APPROACHES TO THE STUDY OF INDIAN SOCIETY

- UNIT – I: Approaches to the Study of Indian Society:
- Indological / Textual Perspectives: Manu, Ghurye, Louis Dumont
 - Structural-Functional Perspective: MN Srinivas, SC Dube
 - Marxist Perspective: DP Mukherjee, AR Desai
 - Civilizational Perspective: NK Bose, Surajit Sinha
 - Subaltern Perspective: Phule, BR Ambedkar, David Hardiman

Ethnic Formation of Indian Society: Indo-Aryans, Dravidians and Aborigines and their contributions to the making of India's Social Structure and Culture – Critical Appraisals. Civilization: Unique Vs. Mosaic Theory of Indian Society.

- UNIT – II: Foundation of Indian Social Organization: Varnashramas – Purusharthas –Guna - Karma - Rebirth and their Interpretation in Ancient and Contemporary Context. Varna – Caste: Features and Theories of Origin of Caste. Emergence of Jainism and Buddhism – Their Social Base, Philosophers and their Influences on Social Structure and Culture. Economy and Polity of Kautilya – Foundations of Advaita, Dvaita, Visistadvaita etc. -Jajmani System.

- UNIT – III: Advent of Islam and Zoroastrianism: Cultural Syncretism and Emergence of Divergent World-Views and Social Classes - Sufism and Bhakti Movements. Colonial Period: Advent of British and Christianity - Emergence of Modern Structures and Classes - Agrarian Social Structure & Unrest, Land Reforms, Education, Bureaucracy.

- UNIT – IV: Dissent, Protest, Reformation -Intellectual Responses: European and Indian Thinkers - Max Muller, Karl Marx, Max Weber - Rajaram Mohan Roy, Dayanada Saraswathi, Vivekananda, Gandhi, Ambedkar, M.N. Roy. Revivalism: Westernization, Sanskritization, Hindutva.

- UNIT – V: Post-Colonial Development: Indian Constitution and its Idea of Democracy, Secularism, Egalitarianism– Constitutional Provisions for SC, ST, BC and Women – Planning and Development. Tensions and Conflicts in India: Linguism, Casteism, Regionalism, Communalism - Social Movements – Globalization and Emerging Trends.

References:

- G.S. Ghurye: Caste and Race in India
M.N. Srinivas: The Dominant Caste and other essays. Oxford University Press.
T.K. Oomen: Indian Sociology
D.D. Kosambi: An Introduction to the Study of Indian History.
Dr. Ram Ahuja: Society in India, Rawat Publishers
Dr. Ram Ahuja: Indian Social System, Rawat Publishers
Irawati Karve: Yuganta: The end of an epoch
Yogender Singh: Indian Sociology: Social Conditioning and emerging concerns, Vistaar Publications.
David Mandelbaum: Society in India, University of California Press.

SEMESTER-I: PAPER -IV

RURAL AND URBAN SOCIOLOGY

UNIT –I: Definition, Meaning, Nature and scope of Rural and Urban Sociology – Rural and Urban Society Characteristics – Rural Urban Differences and Continuum –Notion of Village, Town/City– Agriculture and Industrial Revolution– Causes of Urbanization–Relation between Urbanization and Industrialization. Population in Rural and Urban Areas – Its Growth and Implications.

UNIT –II: Social Structure of Rural & Urban Communities – Caste, Jati, Ethnicity, Diaspora – Inter-caste Relationship, Jajmani System–Major Theoretical Perspectives in Urban Sociology - Patterns of Urban Growth – Urban Ecology–Concentric Zone theory - Hoyt's sector theory, Multiple-nuclei theory –Central place theory – Urbanism as a way of life.

UNIT –III: Rural economy in India–Rural Development Initiatives - Programmes in India–Rural Unrest–Green Revolution–Sustainable and Non-Sustainable Development– Industrial Growth and Urbanization - Migration: Factors, Problems and Prospects– Urbanization and Development – Identity, Culture, Contradictions and Social Tensions in Cities –Ecology and Environment on Slums, Residential Areas – Problems and Solutions – Changing Urban Life – its Ramifications.

UNIT –IV: Village Governance during pre and post-independence – Panchayati Raj System: its impact on Rural India–Land Reforms – Liberalization Globalization - Social change in Village India. Rural Unrest – Suicides of Farmers and Weavers – Devastation of Artisan Profession and its effect on Rural Economy

UNIT –V: City/Town Planning – Concept, Theory and Practice–Urban Problems – Traffic and Transportation – Sewerage and Waste Disposal – Drinking Water – Problems of Unplanned Settlements – its impact on Health, Education – Employment – Environment – Overall Well-being. Pollution – Air, Water, Geo, Noise in Cities – Government Measures– Interventions of NGOs - National Urbanization Policy in India

References: Rural Sociology

1. A.R.Desai : Introduction to Rural Sociology in India
2. Alrein Betrand : Rural Sociology
3. Loomis Beegle : Rural Sociology
4. D.N.Majumdar(Ed) : Rural profiles
5. S.C. Dube : Indian village
6. Ishwaran : Tradition and economy in village India
7. Beidelman : A Comparative analysis of the Jajmani System
8. Makim Marriot(Ed) : Village India
9. R.K.Mukherjee : Dynamics of Rural Society
10. M.N.Srinivas : India's villages
11. Andre Beteille : Studies in Agrarian Social Structure
12. Gopal Laljain : Rural Development
13. A.N.Agarwal : Indian Economy

Urban Sociology

- 1 Egon E. Bergel : "Urban Sociology", New York, McGraw Hill Publications, .1955
2. M.S.A.Rao : Urban Sociology in India New Delhi-Orient Longman,1974
3. Neol, P-Gist and Sylvia F.Fava : Urban Society, New York, Thomas Y.Crowell 1974
4. Lewis Mumford : New York Mundy, Brace and World 1961
5. James A-Quinn : Urban Sociology: New Delhi, Eurasia Publishing House,195
6. Hohn Sirajamki : The Sociology of Cities New York, Random House,1964
7. Henri Pirenne : Medieval cities, New Jersey, Princeton University1939
8. Philip M Hauser and Leo F.Schnore William : The study of urbanization, New York John Wiley and Sons 1965
9. Mishra,T.P.(Ed) : Million cities of India, New Delhi Vikas PublishingHouse,1978

SEMESTER – I: PAPER – V (a)

RESEARCH METHODOLOGY – SOCIAL STATISTICS AND COMPUTER APPLICATIONS

UNIT I: Sociology as a Science, Scientific Method and Social Research. Ethical Issues in Social Research: Subjectivity vs Objective Debate, Value Neutrality. Types of Research: Pure and Applied – Qualitative and Quantitative - Cross-sectional and Time Series. Purpose of Research: Exploratory, Descriptive and Explanation. Theory and Research – Concepts, Construct, Values, Hypothesis– Major Steps in Social Research.

UNIT II: Quantitative and Qualitative Research – Research Design – Aims and Importance – Types of Research Design – Exploratory Design -Descriptive Design – Experimental design – Their Advantages and Disadvantages.

UNIT III: Sampling Techniques: Universe/Population, Characteristics of Sample, Criteria for Sample Size – Sample Size Formulas. Sampling Design: Probability and Non-Probability Methods - Sampling Errors. Methods and Tools of Data Collection: Question and Answer method, Method of Doubt, Observation, Interview, Case Study, Ethnography, Ethnomethodology, Focus Group Study, PRA/PLA, Content Analysis, Oral History etc. Social Survey: Interview Schedule – Questionnaire – Survey Format.

UNIT IV: Data Processing, Classification, Tabulation and Analysis. Social Statistics- Importance and Usage. Typological Statistical Data – Formation of Frequency Distribution Tables – Diagrammatic and Graphic Representation of Data. Measures of Central Tendency: Mean, Median, Mode – Quartile, Decile, Percentile. Measures of Dispersion: Range, Skewness, Kurtosis, Standard and Mean Deviation

UNIT V: Measures of Association/Relations: Correlation and Regression. Measures of Testing of Hypothesis: Parametric tests: T-test, Z-test, ANOVA & MANOVA (F-test) – Non-Parametric tests: Chi-square, Phi-test, R-test etc Introduction to Spread Sheet Packages: Ms-Excel, SPSS –Coding and Recoding – Their Silent Features – Usage in Data Analysis. Research Report Writing – Purpose, Audience – Format, Tones & Styles (Citation & References)

References:

1. Blalock H.M. 1987 Social Statistics
2. Kerlinger F.N. 1995 Foundations of Behavior Research
3. Yadava S & Yadav K.N. Statistical analysis for Social Sciences
4. Gupta S.P. Statistical Methods
5. Jahoda, Deautch & Cook Research Methods in Social Relations
6. Pauline V. YoungScientific Social Survey and Research
7. Krishna Swamy Social Research and Surveys
8. B.N. Ghosh Social Research and Scientific Methods
9. Bernard Philips Strategy for Social Research
10. Paul Lazarsfeld The language of Social Research

SEMESTER-I: PAPER - V (b)

Practical Exercises

1. Observation
2. Case Study
3. Book Review.

Report and Viva-voce

SEMESTER-II: PAPER -I

MODERN SOCIOLOGICAL THEORIES

References:

- Coser, Lewis : Masters of Sociological Thought. Rawat Publications, Delhi 1996.
- Ritzer, George : Sociological Theory
- Turner, J.H al. : Sociological Theory, Wadsworth Pub.Co.USA 1995
- Mills, C.W. : Sociological Imagination
Power Elite
- Middle Classes
Lackey, N.Pat: : Talcot Parsons Theory. Cap and Gown Press. Houston 1987
- Crothers, Charles : Robert K.Merton. Tavistock Pub. London.1987
- Sztompka, Piotr. : Robert K. Merton. MacMillan, London,1986.
Adorna, Theodar and
- Max horkheimer : Dialectic of Enlightenment
Harbermos Philosophical Discourse of Modernity
- Harvey, David The Condition of Post Modernity
- Collinicos, Alex Against Post Modernism: a Marxist critique
- Bell, Daniel The coming of postindustrial society
- Fukoyama, Francis The End of History and the Last Man
- Focault, Mochel Madness and Civilisation: Insanity in an age of Reason
- Raymond Geuss The idea of Critical Theory
- P. Connerton The Critical Sociology
- David Hald Introduction to Critical Theory
- Lytard The Post Modernization: a report
- David Harvey The condition of post Modernity: An enquiry
Into the Origins of Cultural Change
- Edward Soja Post Modern Geographies: The
Reassessment of Space in Critical social
theory

SEMESTER-II: PAPER –II

SOCIAL STRATIFICATION AND SOCIAL MOBILITY

UNIT-I : Social Differentiation and Social Stratification-Attributes of Social Stratification-Dimensions of Stratification
(a) Perspectives and Concepts in the study of Social Stratification and Social Mobility.

(b) Social inequality in historical and contemporary contexts - indices of inequality-life chances and life styles.

(c) Principal types of stratification systems: Caste, Class, Estate and Gender

UNIT-II : Theoretical Perspectives:

(a) Contributions of Karl Marx and Max Weber to the understanding of Social Stratification

(b) Functional theory of stratification (Davis-Moor's theories)

(c) Parson's theory of stratification

(d) Lenski's theory of stratification

UNIT-III : (a) Caste system in India. Present situation of caste in rural and urban areas.

(b) Class-definition of class - classes in industrial and economically developing societies.

Unit-IV : Relationship between social stratification and mobility. Types of social mobility- Social and Occupational Mobility, Gender and Social Mobility-Factors of mobility.

Unit-V : Reference Group Theory and Mobility

Sanskritization and De-sanskritization, Modernization, Westernization

And Islamization of Elites in India-Social Mobility trends in rural and Urban India. Constraints to Mobility in India

References:

- | | |
|--------------------------------------|---------------------------------------------|
| Abrahamson M. Ephrain | Stratification and Mobility |
| Bergel | Social Stratification |
| Betaille A. | Social inequality |
| Bottomore, T.B. | Classess in Modern Society |
| Dahrendorf, R. | Class and Conflict in an industrial society |
| Deepankar Gupta Publications | Social Stratification, Rawat |
| Lipset S.M. & Bendix , R. | Class, Status and Power |
| Ghurye, G.C. Publications | Caste and Class in India, Rawat |
| Matreass, J | Stratification |
| Mayer, R.B. & Buckley | Class and Society |
| Srinivas, M.N. Coorgs of South India | Religion and Society among the |
| Srinivas, M.N. | Social Change in Modern India |

Sunanda Pande
among Migrants

Trends of Occupational Mobility

Tumin, M.M.

Social Stratification

Viswanadham & Narasimha
Educational Achievements.

Reddy

Scheduled Castes: A study in

Ram Ahuja

Indian Social System, Rawat Publications

SEMESTER-II: PAPER -III

SOCIAL ANTHROPOLOGY

UNIT-I : Scope of Anthropology-Techniques and methods in social anthropology- Sociology and Social Anthropology, Culture-The concept and its nature. Culture and Society-Tylor, Malinowski and Benedict on culture.

UNIT-III : Anthropological theories-Evolutionists, Diffusionists, Structural-functionalism, Structuralism-Kinship in pre-literate societies. Kinship – definition, Kinship Systems. Descent & Alliance. Functional and structural approaches to the study of Kinship.

UNIT-III : Economy in pre-literate societies. Approaches to the study of primitive economy- formalist, substantivist and Marxist-Polity, Law and authority in pre- literate societies.

UNIT-IV : Religion and Magic: Contribution of Frazer, Tylor, Malinowski Radcliffe-Brown to the understanding of religion. Tribes of India-Geographical distribution of tribes,classification of Indian tribes-Race, language.

UNIT-V: Tribal Development in India-problems and process-Legislation-Economy and educational development of tribes in India. Tribal Welfare Programmes in India and A.P.

References:

- | | |
|---------------------------------|-------------------------------------------------|
| Alien Johnson | Research methods in Social Anthropology |
| Levis Strauss | Sops of Social Anthropology |
| Adam Kuper (Ed) | The Social Anthropology of Radcliff Brown |
| Michael Bantom(Ed) | The Relevance of Models for Social Anthropology |
| Ruth Benedict | Patterns of Culture |
| Lewis | History of Ethnological Theory |
| Raymond Firth (Ed) | Themes in Economic Anthropology |
| Raymond Firth (Ed) | Primitive Polynesian Economy |
| Herskovits | Economic Anthropology |
| Radcliffe Brown & Derylle Forde | African Systems of Kinship of Marriage |
| Radcliffe Brown | The Andaman Islands |
| Radcliffe Brown | Method in Social Anthropology |
| Malinoswsky | Argonauts of Western Pacific |
| Kluckan | Politics, Law and Ritual and Tribal Society |
| Levis-Straus | Structural Anthropology |
| Frazer | The Golden Bough |
| Tylor | Primitive Culture |

SEMESTER-II: PAPER -IV

INDUSTRIAL SOCIOLOGY

UNIT-I : Introduction to Industrial Sociology-Concept of Work-The Craft System-Scientific Management of F.W.Taylor-Human Relations Approach of Elton Mayo-Industry and Society-Human Relations in Industry.

UNIT-II : Industrial organization-Structure and Functions of Formal organizations-Human Resource Planning-Managerial functions-Recruitment-Selection-Employee Training and Development-Promotions and Demotions-Wage And Salary-Reward System-Incentives.

UNIT-III: Industrial Relations-Content and objectives of Industrial Relations from Industrial Relations to Human Resource Management-New Management Strategies-TRM,Quality Circles, JIT-Functional requirements of aSuccessful Industrial Relations.

UNIT-IV: Industrial Disputes-Causes and types of Industrial Disputes-Conflict Resolution- Negotiation,Conciliation, Arbitration, Adjudication Collective Bargaining-Issues and trends in Collective bargaining-Worker's participation in Management.

UNIT-V : Trade Union Movement-Changing Management-Trade Union Relations.Emerging trends in Trade Union-Management Relations in the context of Globalization-Globalization and Labour. Industrial policy and Labour Legislations-Changing role of the state in Industrial Relations and Industrial policies.

References:

- | | |
|-------------------------------------------|----------------------------------------------------------------|
| Agarwal, R.D. | Dynamics of Industrial Relations |
| Agarwal, R.D. | Dynamics of Personnel Management in India |
| Basu, K.S. | Dimension in Personnel Management |
| Berliner. W. and
M. C. Larney | Management Practice and Training |
| Bolar, Malti | Performance Appraisal |
| Borman, Earnest, G; | Interpersonal Communication in Modern
Organisation |
| Howell William, S; | |
| Nicols, Ralph and
Schapiro, George, L. | |
| Davar, R. S. | Personnel Management and Industrial
Relations in India |
| Davis, Keith | Human Behaviour at Work: Dynamics of
Organisation Behaviour |
| Davis, R. C. | Industrial Organisation and Management |
| C. B. Mamoria | Personnel Management (Management of
Human Resources) |
| Ganguli, H. C. | Industrial Productivity and Motivation |
| Gillerman, Saul, W. | Motivation and Productivity |

Gisbert, Pascal, J. S.	Fundamentals of Industrial Sociology
Goyal, R. C.	Problems in Personnel and Industrial Relations in India
C. B. Matoria	Industrial Labour and Industrial Relations in India
C. B. Matoria	Dynamics of Industrial Relations in India
Sinha, G. P. and	Industrial Relations and Labour Legislations In India
Sinha P. R. N.	
Stainer, G.	Manpower Planning

SEMESTER – II : PAPER – V (a)

QUALITATIVE RESEARCH AND PARTICIPATORY LEARNING & ACTION (PLA)
TECHNIQUES

UNIT-I: Qualitative Research – Meaning, Importance and Scope. Qualitative vs Quantitative Research – Methods of Qualitative Research – Mode of Enquiry: Participant Observation, Ethnography, In-depth Interview, Historical Analysis, Oral History, Life Story, Focus Group Study, Case Study.

UNIT-II: Down-to-Top Approach (Participatory Methods): Concepts, Meaning and Relevance. Advantages and Obstacles for People's Participation, Origin and Sources of Participatory Techniques– RRA, PRA, PLA - Transition from Rapid Rural Appraisal(RRA) to Participatory Rural Appraisal (PRA) to Participatory Learning and Action (PLA).

UNIT-III: Principles and Methods of Participatory Learning & Action – Space Related Methods, Time Related Methods, Relationship Related Methods – Social & Resource Maps, Networking (Connectivity), Timeline & Venn Diagrams, Matrix Scoring & Ranking, Tree diagram etc.

UNIT IV: PLA Fieldwork: Tool Kits and Fieldwork Plan - Attitudes and Behaviour of Stakeholders - Role of Facilitators and Researcher in the field. Field Experiences and Coping Mechanisms of Research Institutions and NGOs in conducting PLA.

UNIT V: Development Issues& Challenges: Data Processing and Analysis Problem Identification, Findings & Outcomes, Designing Strategy. Developing Research Plan and Presentation of Report.

References:

- | | |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Park
Basics of | Grounded Theory Procedures and Techniques |
| Strauss, Anselm
Cambridge | Qualitative Research –Sage Publications, 1990
Qualitative Analysis for social scientists,
University. Press, 1987 |
| Becker | Writing for Social Scientists –HowardUniversity of
Chicago, Press, 1984 |
| Venugopal C. N. | Ideology and Society in India. Criterion
Publishers, 1988 |
| Srinivas M. N. | Field Worker and the Field, et. Al. Oxford Unv.
Press |
| Britha M. | Methods for Development Work and Research.
Sage Publications, 1995 |
| Somesh Kumar | Methods for community participation, Vistar
Publications, 2002 |

SEMESTER – II: PAPER – V(b)

PRACTICALS AND FIELD WORK (PRA)

PRACTICAL EXERCISES

1. Participatory Rural Appraisal (PRA) + Viva – Voce
2. Report and Viva-voce