



ORDERS

Sub:- Osmania University - Dearness Allowance - Revision of Rates of Dearness Allowance payable from 01-07-2022 to Teaching & Non-Teaching Employees- Orders - Issued.

Ref:- 1. G.O. Ms.No.50, Finance (HRM-IV) Department, Dt.19-06-2023.
2. O.U. Orders No.1720/06/2023-24/Budget-Gen, Dt.28-06-2023.
3. G.O. Ms.No.120, Finance (HRM-IV) Department, Dt.30-10-2024.
4. No.97/TSA/OU/2024, dt.04-11-2024, of the Service Association of the University.

Through O.U. orders 2nd cited, the Revised Rates of Dearness Allowance from 01-01-2022, have been extended to the Teaching, Non-Teaching and Time-Scale employees of the University, in terms of the G.O, 1st cited above.

2. The State Government through reference 3rd cited, have further Revised the Rates of Dearness Allowance to the Teaching & Non-Teaching employees of the University with effect from 01-07-2022, as per the details given below:

S.No.	Particulars	Period	Percentage	Enhanced D.A
I. (i)	Teaching Staff drawing UGC Pay Scales in 2016.	From 01-07-2022	34% to 38%	4%
(ii)	Teaching Staff drawing UGC Pay Scales in 2006	From 01-07-2022	203% to 212%	9%
II. (i)	Non-Teaching Staff drawing Revised Pay Scales in 2020.	From 01-07-2022	22.75% to 26.39%	3.64%
(ii)	Non-Teaching Staff drawing Revised Pay Scales in 2015.	From 01-07-2022	59.196% to 63.912%	4.716%
(iii)	Non-Teaching Staff drawing Revised Pay Scales in 2010.	From 01-07-2022	148.068% to 155.772%	7.704%

3. The Service Associations of both Teaching and Non-Teaching staff of the University have represented for implementation of G.O.Ms.No. 3rd cited, for the benefit of University Employees.

4. The Vice-Chancellor, in anticipation of the approval of the Finance Committee / Executive Council, has accorded approval for payment of Dearness Allowance to the Teaching, Non-Teaching, Time-Scale Employees and Work Charged Establishment of University at the enhanced rates as indicated in para 2, payable from 01-07-2022 as per the G.O. 3rd cited.

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5. **The payment of D.A. will be regulated as follows: -**

- i. The enhanced rates of Dearness Allowance shall be paid with the salary for the month of **November, 2024**, payable on or after **01-12-2024**.
- ii. The arrears of D.A. for the period from **01-07-2022 to 31-10-2024** shall be credited to G.P.F. Accounts of the respective employees.
- iii. In the case of employees who are due to retire on or before **31-03-2025** the arrears of Dearness Allowance shall be drawn and paid in Seventeen (17) equal installments, as the employee due to retire on superannuation is compulsorily exempted from making any subscription to the GPF accounts during the last four months of service.
- iv. In the event of death of any employee before the issue of orders, the Legal Heir (s) shall be entitled to the arrears of enhanced D.A. in cash.
- v. The term 'Pay' for this purpose shall be as defined in **F.R. 9 (21) (a) (i)**.

6. The above enhanced rates of Dearness Allowance will also be made applicable to the Time Scale Employees working in the University, as resolved by the **Executive Council, at its 98th meeting held on 07-01-2008** (communicated vide O.U. Orders. No.7359/4/2009-10/Budget-III, Dt.18-11-2009).

7. The arrears of enhanced Dearness Allowance in respect of Time-Scale employees from 01-07-2022, shall be released on or after **01-01-2025**, as they do not have GPF accounts.

8. The Additional expenditure on payment of D.A. at enhanced rates from 01-07-2022 onwards will be charged to the University Fund (Block Grant), in respect of the employees, whose salaries are being paid from the Normal Budget.

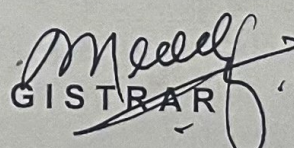
9. The expenditure in respect of employees whose salaries are being paid from the Schemes financed by the UGC and other agencies will be met out of the funds of respective Schemes / Provisions. The Dean Development & UGC Affairs, O.U., will take necessary action to provide funds for this purpose.

10. Further, the expenditure in respect of Time-Scale employees, shall be met from the provision from which their salaries which are being drawn at present.

11. These orders are also applicable to the Employees of Work-Charged Establishment who are drawing their pay in Regular Scales of Pay.

12. The Deputy Registrar (Accounts/Pre-Audit), O.U, will admit the claims accordingly.

These orders can be accessed at "**www.osmania.ac.in**".


REGISTRAR

Forwarded for information and necessary action to: -

1. All the Principals / Heads of Departments / Directors / Deans and other Administrative Officers, O.U.
2. The Dean, Development & UGC Affairs, O.U.
3. The I/c. Finance Officer, O.U.
4. The Joint Registrar (Administration), O.U.,
5. The Deputy Registrar (Accounts/Pre-Audit), O.U. - To maintain a Separate account of expenditure incurred under this head for both Teaching and Non-Teaching staff.
6. The Deputy Registrar (Accounts), O.U.
 - i) Centralized Pay-Bills
 - ii) Compilation
 - iii) Cheque-I
7. The Secretary to the Vice-Chancellor, O.U.
8. The P.A. to the Registrar, O.U.
9. The P.A to OSD to Vice-Chancellor, O.U.
10. The Supdt. (Accts-Budget-), O.U. - i) Sanctions file for the year **2024-25**.
ii) Changes file for the year **2024-25**.

Copy communicated to: -

The President / General Secretary

- 1) OUTA 2) N.G.O's 3) Technical Staff Association 4) Employees Union, O.U.