



OSMANIA UNIVERSITY
HYDERABAD - 500 007.

No. 3957/14-TI/2014-15/Budget-Gen.

Dated: 26-08-2014.

ORDERS

Sub: - Osmania University – Formation of Telangana State – Special Increment Sanction Orders – Issued.

Ref: - G.O.Ms.No.23 FINANCE (HRM.III) DEPT., Dt. 13-08-2014.

The Government of Telangana State, through G.O. cited, have sanctioned ONE 'Telangana Increment' effective from August 2014, in the nature of a Special Pay equivalent to the immediate previous increment drawn in their current Pay Scale, which would be a permanently fixed amount during the entire period of service (like earlier Family Planning Increment), to the following categories of employees, serving in the State of Telangana:

- a) All employees of the State Government who are in receipt of pay in a regular pay scale in the RPS, 2010 / UGC / AICTE pay scales.
- b) Teaching and Non-Teaching Staff of Universities who are drawing pay in a regular scale of pay in the RPS 2010 / UGC / AICTE pay scales.
- c) Work-Charged establishment in receipt of pay in a regular pay scale in the RPS, 2010.

2. The Service Associations of Osmania University have represented for implementation of G.O. cited, for the benefit of University Employees.

3. The Vice-Chancellor In-charge, in anticipation of approval of the Finance Committee & Executive Council, has accorded approval for payment of 'Telangana Increment' (special pay) an amount equivalent to the immediate previous increment drawn in the current pay scale of the post held by the Employees in the Revised Pay Scales 2010 / corresponding UGC / AICTE Pay Scales, to the Teaching & Non-Teaching including Work-charged Employees of the University.

4. **The Payment will be regulated as follows:**

- i) The Telangana Increment shall be payable starting with the salary for the month of August 2014.
- ii) The Telangana Increment shall be shown in the Pay Bill separately and distinctly as a Special Pay
- iii) No allowance such as DA, HRA, CCA or any other allowance shall be admissible on the 'Telangana Increment'.
- iv) The 'Telangana Increment' shall not be taken into account for the purposes of Fixation of Pension and Pensionary benefits such as Gratuity and Commutation of Pension.

Contd. 2...

- v) The 'Telangana Increment' (Special Pay) shall be a permanently fixed amount separately attached to the pay during the entire period of service and shall not be reckoned for the purposes of Fixation of Pay on promotion or otherwise in future.
- vi) The Drawing & Disbursing Officers of University, shall ensure that the 'Telangana Increment' sanctioned, be recorded in Service Registers of all the University Employees both Teaching and Non-teaching including Work-Charged Establishment.
- vii) The Drawing & Disbursing Officers of University, shall also furnish a list of University Employees both Teaching and Non-teaching including Work-Charged Establishment, who are on rolls and working under their control for whom the Telangana Increment is being claimed along with the salaries payable for the month of August 2014, in the prescribed proforma enclosed.

5. The additional expenditure on payment of 'Telangana Increment' (Special Pay) from August, 2014 onwards will be charged to the University Fund (Block Grant), in respect of the employees, whose salaries are being paid from the Normal Budget.

6. The expenditure in respect of employees whose salaries are being paid from the Schemes financed by the UGC and other agencies will be met out of funds of the respective Schemes. The Dean, Development & UGC Affairs, O.U., will take necessary action to provide funds for this purpose.

7. The Deputy Registrar (Pre-Audit), O.U., will admit the claims accordingly.

8. The orders are available on Internet and can be accessed at "Osmania.ac.in".


REGISTRAR

Forwarded for information and necessary action to:-

1. All the Principals/Heads of the Departments/Directors/Deans & Other Administrative Officers, Osmania University.
2. The Dean, Development & UGC Affairs, Osmania University.
3. The Officer on Special Duty to Vice-Chancellor, Osmania University.
4. The Joint Registrar (Administration), Osmania University.
5. The Deputy Registrar (Pre-Audit), Osmania University.
6. The Assistant Registrar (Accounts - Centralized Pay-Bills), OU
7. The Secretary to the Vice-Chancellor, Osmania University.
8. The P.A. to the Registrar, Osmania University.
9. The Superintendent (Budget), OU – i) Sanctions file for the year **2014-15**.
ii) Changes file for the Year **2015-16**.

Copy to : The President / General Secretary,

- i) O.U. Teachers Association
- ii) O.U. Gazetted Officers Association
- iii) O.U. N.G.Os Association
- iv) O.U. Technical Staff Association
- v) O.U. Employees Union

ANNEXURE

No.

Date:

To:

The Finance Officer,

OSMANIA UNIVERSITY.

Sub:- Sanction of 'Telangana Increment' (Special Pay) to the Staff –
Information Furnished.

Ref:- O.U.Orders No. 3957/14 TI/2014-15/Budget-Gen., Dt.26-08-2014.

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Sir,

In compliance with University Orders cited, I am herewith furnishing the information, in the prescribed format, regarding the employees on rolls for whom the 'Telangana Increment' (Special Pay), has been claimed along with the salary for the month of August 2014.

Yours faithfully,

Principal/Head of the Office

Encl: As above

Sl. No.	Emp. I.D.No.	Name of the Incumbent	Designation	Whether Substantive or Officiating	Scale of Pay of Post	Present Pay	Rate of Previous Increment	Rate of 'Telangana Increment' (Special Pay) now claimed
1	2	3	4	5	6	7	8	9