

**Applications are Invited for ADJUNCT FACULTY IN MINING  
ENGINEERING**

Applications are invited from eligible candidates who have been working in University/College/R&D Organization/Institution/Industry in the field of Mining Engineering in the Department of Civil Engineering, University College of Engineering (Autonomous), Osmania University, Hyderabad.

The eligible candidates are advised to submit the CURRICULUM VITAE (CV) along with the proof of qualifications and experience to the Head, Department of Civil Engineering, University College of Engineering (Autonomous), Osmania University, Hyderabad on or before 22 April, 2019 at 5.0pm. The interview date will be intimated later for eligible candidates only. The detail guidelines and eligibility criteria are as follows.



Prof & Head  
C.E.D.U.C.E., O.U.

# Guidelines for the Appointment of Adjunct Faculty/Joint Faculty in Osmania University

The following are the guideline recommended by the committee constituted by the University with regard to appointment Adjunct Faculty/Joint Faculty in the University.

As most of the SAP Departments and Non-SAP Departments are deficit of faculty ration to retain their status and to attract grants from various funding agencies. In this context wherever active research and teaching programs are in progress such Departments may be considered under this provision.

## Engagement Modalities:

### ➤ Qualifications:

**Candidate for adjunct/ joint faculty should satisfy the following norms:**

- (a) Should have minimum qualifications as prescribed in the regulations framed by the UGC/ respective statutory councils from time to time. OR
- (b) A person of eminence in the related field or area with or without a post Graduate or Ph.D qualifications in respect of Adjunct Faculty. Preference will be given to PG and Ph.D. candidates in the field of Mining Engineering.

### ➤ For Skill Based Courses:

- (a) Should be an accomplished Professional/expert in his chosen field of disciplines and may not necessarily possess qualifications prescribed under UGC regulations. OR
- (b) Should be a certified professional for teaching and training on National Occupational Standards under NSQF by the sector Skills council for teaching respective trade/job role.
- (c) They are also expected to have an understanding of Industry requirements, National Occupational Standards (NOSs) and Assessment & Certification for skills.

## Eligibility:

### ➤ University/College:

- (a) A Teacher working on a regular position in a public funded University/ affiliated College will be will be eligible for consideration under the scheme.
- (b) The teacher should be actively engaged in research as evidenced by quality publications to be judged through a transparent mechanism developed by the institution. Due weightage should be given to the research work done in the past five years.

  
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➤ **R&D Organization/ Institution/ Industry:**

- (a) A Scientist from institution of National Importance, Inter University Centers, National Facilities, National Laboratories, CSIR/ICSSR Institutions in National Science, Social Sciences and Humanities and Industrial R&D laboratories may be supported under this scheme.
- (b) A person working in Industry (Corporate or Non Corporate organization) who has evidence of carrying out significant research in Industrial R&D Laboratories may be invited to the publicly funded University/Affiliated Colleges under this scheme.

**Other Conditions:**

- (a) The strength of Adjunct/ Joint Faculty may not exceed 25% of sanctioned/approved strength of the faculty of the Department at any time for respective Department to maintain its status.
- (b) An inter Departmental Appointments among allied disciplines may be encouraged for both Adjunct and Joint Faculty positions in order to promote interdisciplinary research and teaching activities. Such appointee may be entrusted with certain extent of academic and administrative functions and privileges equivalent to a regular appointee which the appointees may exercise within the department and such assignment will be outside the normal work.
- (c) The claims for honorarium to be made from respective provisions stipulated in XII plan of UGC guidelines. The honorarium is limited as per UGC norms @ Rs. 1,000/- per Lecture to a maximum of Rs. 3,000/- per day of service subject to maximum ceiling of Rs 35,000/- per month. The maximum ceiling limit based on the cadre status for Assistant Professors - Rs. 15,000/-, Associate Professors - Rs 25,000/- and Professors - Rs. 35,000/-. If the appointment is Inter Departmental no honorarium is entitled except the class work engaged as per University Guest/Part-Time Lecture norms. If it is Inter Institutional Appointment i.e., outside the University the honorarium is entitled as per UGC norms.
- d) The Adjunct/Joint Faculty entitled for consolidated honorarium will work at the host institution for a minimum of 20 hours per week, which constitutes 6 hours of teaching and 14 hours of mentoring distributed over 2-3 days per week. The term is limited to 6 months to 2 years on renewal basis with appraisal of periodic progress report.
- (e) The appointment of Adjunct/Joint Faculty is made only in such Departments where Faculty Gap can be reduced to maintain minimum cadre ratio be prioritized to improve the quality and quantum of teaching, research and training.
- (f) The services of the retired teachers may also be considered to extent their expertise in strengthening the intellectual/research environment in the Department of the University.



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