



OSMANIA UNIVERSITY
HYDERABAD - 500 007

No. 4891 /261/2016-17/Budget-Gen.

Date: 14 - 09- 2016.

ORDERS

Sub:- Osmania University - Allowances - Dearness Allowance - Revision of Rates of Dearness Allowance from 01-01-2016 - Orders - Issued.

- Ref:-** 1. G.O. Ms.No. 25, Finance (HRM-IV) Department, Dt.08-03-2016.
2. O.U. Orders No. 1419/261/2015-16/Budget.Gen, Dt.30-03-2016.
3. G.O. Ms.No.103, Finance (HRM-IV) Department, Dt.01-09-2016.

Through the University orders 2nd cited, the Revised Rates of Dearness Allowance **with effect from 01-07-2015** have been extended to the Teaching, Non-Teaching and Time-Scale employees of the University (including the Work Charged Establishment), in terms of the G.O, 1st cited above.

2. The State Government through the reference 3rd cited, have further Revised the Rates of Dearness Allowance w.e.f. **01-01-2016** to its employees and also extended the benefit to the Teaching & Non-Teaching Staff working in the Universities, drawing pay in A.P. Revised UGC Pay Scales, 1996 & 2006, and A.P. Revised State Pay Scales, 2005, 2010 & Telangana State RPS 2015 and also to those still drawing Pay in A.P. Revised State Pay Scales, 1999 including Work-Charged Establishment, as per the details given below:-

(a) Teaching Staff drawing pay in :-

- (i) A.P. Revised U.G.C Pay Scales, 2006.

From 119% to 125% of Basic Pay (6%)

- (ii) A.P. Revised U.G.C Pay Scales, 1996.

From 234% to 245% of Basic Pay (11%)

(b) Non-Teaching Staff drawing Pay in :-

- (i) Telangana RPS, 2015.

From 15.196% to 18.340% of Basic Pay (3.144%)

- (ii) A.P. RPS, 2010.

From 88.168% to 93.304% of Basic Pay (5.136%)

- (iii) A.P. RPS, 2005.

From 211.95% to 222.312% of Basic pay (10.362%)

- (iv) A.P. RPS, 1999.

From 214.316% to 223.314% of Basic Pay (8.998%)

Contd.2

3. The Service Associations of both Teaching and Non-Teaching staff of the University have represented for implementation of G.O. (3rd cited), for the benefit of University Employees.

4. The Vice-Chancellor, in anticipation of the approval of the Executive Council, has accorded approval for payment of Dearness Allowance to the Teaching, Non-Teaching, Time-Scale Employees and Work-Charged Establishment of University at the enhanced rates as indicated in para 2, with effect from **01-01-2016**.

5. **The payment of D.A. will be regulated as follows: -**

- i) The arrears of D.A. for the periods from **01-01-2016 to 31-08-2016** shall be credited to G.P.F. Accounts of the respective employees.
- ii) The enhanced rates of Dearness Allowance shall be included in the salary claims from the month of **September 2016**, payable on or after **01-10-2016**.
- iii) In the case of employees who are due to retire before **31-12-2016** the arrears of Dearness Allowance shall be drawn and paid in cash, as the employee due to retire on superannuation, is compulsorily exempted from making any subscription to the GPF accounts during the last four months of service.
- iv) In the event of death of any employee before the issue of orders, the legal Heir (s) shall be entitled to the arrears of enhanced D.A. in cash.
- v) The term 'Pay' for this purpose shall be as defined in **F.R. 9 (21) (a) (i)**.

6. The additional expenditure on payment of D.A. at enhanced rates from **01-01-2016** onwards will be charged to the University Fund (Block Grant), in respect of the employees, whose salaries are being paid from the Normal Budget.

7. The expenditure in respect of employees whose salaries are being paid from the Schemes financed by the UGC and other agencies will be met out of the funds of respective Schemes. The Dean, Development & UGC Affairs, O.U., will take necessary action to provide funds for this purpose.

8. Further, the expenditure in respect of Time-Scale employees, shall be met from the provision from which their salaries are being drawn at present.

9. These orders are also applicable to the Employees of Work-Charged Establishment who are drawing their pay in Regular Scales of Pay.