



UGC GUIDELINES FOR CAREER ADVANCEMENT SCHEME OF UGC
RSP- 2006

ASSISTANT PROFESSOR (Rs.15600-39100 + AGP Rs.7000)

Assistant Professor with Academic Grade Pay of Rs.6000, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to the next higher grade (Rs.15600-39100 + AGP Rs.7000) after completion of four years service as Assistant Professor.

Assistant Professor with Academic Grade Pay of Rs.6000, possessing M.Phil. Degree or post-graduate Degree in professional courses, approved by the relevant statutory body, such as LL.M./ME/M.Tech., etc. shall be eligible for the next higher grade (Rs.15600-39100 + AGP Rs.7000) after completion of five years service as Assistant Professor.

Assistant Professor with Academic Grade Pay of Rs.6000 who does not have Ph.D. or M.Phil. or a Master's Degree in the relevant professional course, shall be eligible for the next higher grade (Rs.15600-39100 + AGP Rs.7000) only after completion of six years service as Assistant Professor.

The upward movement from the entry level grade (Rs.15600-39100+AGP Rs.6000) to the next higher grade (Rs.15600-39100 + AGP Rs.7000) for all Assistant Professors shall be subject to :

- (i) satisfying the minimum API scores using PBAS scoring as per the norms of the UGC.
- (ii) attended one Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration.

ASSISTANT PROFESSOR (Rs.15600-39100 + AGP Rs.8000)

Assistant Professors who have completed five years of service in (Rs.15600-39100 + AGP Rs.7000) / or Assistant Professors (Senior Scale) in the pre-revised scale of Rs.10000 -15200 shall be eligible, to move up to next higher grade (Rs.15600-39100 + AGP Rs.8000) subject to:

- (i) satisfying the minimum API scores using PBAS scoring as per the norms of the UGC.
- (ii) attended One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology programmes, Soft Skills development programmes and Faculty Development programmes of 2/3 week duration.

For moving from one AGP to the other Higher AGP the process of selection is by a Screening-cum-Evaluation Committee.